



**S. Lester Packing
Materials Ltd**

HEALTH AND SAFETY POLICY

At S Lester Packaging we aim to create a safe working environment for all our employees, contractors and visitors. By complying with the Health and Safety at Work Act 1974 and putting in measures to monitor the health, safety and welfare of all personnel that enters into our work place. Aiming to minimise any injuries to as low as possible in our first year of our new management system and to aim for a full 12 months of plant and equipment checks to be completed for every operational day.

This will be completed by the implementation of a Health and Safety Consultant from an external service into the company, who is competent to carry out tasks to help us achieve our goals with full backing from Senior Management and the Director of the company. We will be holding regular meetings with a mixture of the workforce and management, to regular discuss any issues raised, to get a clear reading of what needs to be resolved in the work place in regards to the health, safety and well-being of everyone involved in our operations as a company.

We communicate the policy by giving full site inductions to all personnel on site, giving task specific information out relevant to our field of work. Supplying good signage all around the work place giving out plenty of information on the working hazards present. Including a copy of this Health and Safety Policy so it is visible to all personnel to view. At S Lester Packaging we carry out regular site audit and inspections to identify all hazards and implement control measures to prevent accidents proactively in our work place to personnel. Implementing a near miss procedure here at S Lester Packaging whereby we can reactively monitor any issues, preventing an accident from accruing, from learning from those near misses that are encouraged to be reported by our workforce. Constantly liaising with Senior Management and the Director with issues and ideas on the health, safety and welfare within our company, who are 100% committed to the policy and achieving our goals.

Director: Stephen Hutchinson

Director: William Hutchinson

Director: Scott Hutchinson

Date: 12.10.2018